

Racist, sexist, homophobic or ageist jokes or derogatory or stereotypical remarks about a particular ethnic group, religion, gender, sexual orientation or disability.

Offensive or intimidating comments or gestures.

Insensitive pranks or jokes.

Unwelcome sexual advances or suggestive behaviour (whether or not the person making the advance or exhibiting the behaviour perceives the conduct as harmless);

Unwanted physical conduct.

The examples above are not an exhaustive list.

